

KENILWORTH TOWN COUNCIL

Minutes of the Meeting of the Staffing Committee

Commencing at 4.15 pm on Tuesday 11 June 2024

PRESENT: Councillor M L Stevens (Chair) from Item SC.26.

Councillors: K S Dickson, J Kennedy.

Town Clerk: Miss M Field

No Members of the Public or Press were present.

SC.26 ELECTION OF CHAIR

It was proposed, seconded and:

RESOLVED that Councillor M L Stevens be Chair of this Committee for the remainder of the Council year.

SC.27 ELECTION OF VICE CHAIR

It was proposed, seconded and :

RESOLVED that Councillor K S Dickson be Vice Chair for the remainder of the Council year.

SC.28 APOLOGIES

There were no apologies.

SC.29 DECLARATIONS OF INTEREST

None.

SC.30 MINUTES

The minutes of the Staffing Committee held on 12 March 2024 were received and agreed.

SC.31 EXCLUSION OF PRESS AND PUBLIC

It was proposed, seconded and

RESOLVED “That in view of the confidential nature of the business about to be considered (confidential staffing matters), the press and public are excluded from the Meeting, pursuant to section 1 of the Public Bodies (Admissions to Meetings) Act 1960”.

SC.32 PENSION PROVISION

Members discussed the outcome from the committee members’ meeting with the independent pensions advisor and reflected on the incremental costs if KTC staff were to join the LGPS plan. They also assessed the risks to the Council in not progressing this matter, including

INITIALS

retention of staff and reputation of the council. Members felt that as an employer there was a duty of care for the staff, in relation to making sound and wise financial decisions. It was agreed that the matter would be included on the Agenda of the July Town Council meeting for formal approval of the recommendation that staff be given the opportunity to move to the LGPS from 1 August 2024.

Members considered the support that could be made available for staff members, and each member of staff will be offered an opportunity to receive an individual consultation with an independent pension advisor.

SC.33 NEXT MEETING

The next meeting was set for Tuesday 24 September at 4pm.

The Meeting closed at 5.07pm.

Signed:.....

Dated:.....